

# Governor's State Workforce Investment Board



## State Workforce Investment Board Members

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**Kelly Chapman,**  
**Director**

**Pam Watson,**  
**Program Specialist**

## US DOL Proposes New Business Model for Labor Market Information, Enhancing the Role of State Workforce Investment Boards

By: Kelly Chapman

The State Workforce Investment Board has historically engaged in meaningful and productive interaction with the producers of Montana's labor market information, the Department of Labor and Industry's Research and Analysis Bureau. From the annual Labor Day Report, to the ongoing discussions involving uses and application of labor market information for the strategic vision for the workforce system, the labor market information partner has been a strong, strategic player in the evolution of Montana's workforce system.

Recently, the U.S. Department of Labor issued planning guidance to State Workforce Investment Boards which will further enhance this relationship, and engage State Workforce Investment Boards in the development and application of labor market information products designed to:

- Generate more current and local information
- Deliver better analysis and more sophisticated interpretation
- Shift to a skills focus
- Further enhance information delivery
- Promote, strengthen, and integrate the ability to use workforce information throughout the system, and
- Stimulate competition and resource leveraging as a new business practice

The Research and Analysis Bureau will continue to receive funding for the development of the core workforce information products they've historically provided, such as long term and short term industry and occupational projections, the Research and Analysis website (which displays all statistical data and information produced by the bureau), employer database, training, and special projects.

Your staff is currently working with the Research and Analysis Bureau to develop a proposal and options for additional labor market information products and services. Due to the short timeframe in which to develop, approve, and submit the grant application, the proposal will be considered by the Executive Committee, on behalf of the full board, in the near future. The plan will be available publicly for review and comment, and in-depth review of the plan will occur at the September 1-2 meeting of the State Workforce Investment Board.

In the meantime, if you have any questions, please feel free to contact me at 406-444-1520.

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## July 4<sup>th</sup> – Independence Day!

## Upcoming Events:

**July 19–23** NASTAD Conference, Billings

**August 21-24** NGA Chairs/Staff Meeting – Denver, CO

**Sept. 1 - 2** SWIB Meeting, Helena Labor Day Report

**Sept. 23 - 24** Arbitration & Labor Relations Conf. – Bozeman, MT

You will find a direct link to our newsletters on the official State Workforce Investment Board (SWIB) website:  
[www.discoveringmontana.com/gov2/css/boards/workforce/](http://www.discoveringmontana.com/gov2/css/boards/workforce/)

## Montana Career Resource Network Connections Reports Top 32 Occupations In Demand for Montana

By: Pam Watson

The Montana Department of Labor, Research and Analysis Bureau, reported that while career projections are not perfect, they can estimate where most of the career openings will be in Montana over the next five to six years. This gives students and job seekers something to consider if they want to be employed in Montana.

As reported in the Montana Career Resource Network Connections publication in April 2004, the following table represents Montana occupations with the most annual job openings due to growth and replacements for the period 2000-2010. The table represents all industries statewide, and includes those who are self-employed.

<b>Occupation</b>	<b>Total Avg. Annual Openings</b>
Retail Salesperson	933
Cashiers	627
Waiters & Waitresses	533
Child Care Workers	443
General & Operations Managers	441
1st-Line Supervisors/Mgrs of Retail Sales Workers	410
Carpenters	404
Combined Food Prep & Serving Workers	364
Truck Drivers, Heavy & Tractor-Trailer	347
Registered Nurses	322
Maids & Housekeeping Cleaners	317
Janitors & Cleaners	316
Bookkeeping, Accounting & Auditing Clerks	310
Bartenders	269
Farmers & Ranchers	257
1st-Line Supv/Mgrs of Construction Trades & Extraction Workers	255
Counter Attendants, Cafeteria, Food Concession & Coffee Shop	224
Sales Reps, Wholesale & Manufacturing, Except Tech & Scientific Products	222
Laborers & Freight, Stock & Material Movers	209
Automotive Service Technicians & Mechanics	201
Cooks, Restaurant	198
Teacher Assistants	187
Food Preparation Workers	178
Nursing Aides, Orderlies & Attendants	176
Landscaping & Groundskeeping Workers	174
Stock Clerks & Order Fillers	172
Receptionists & Information Clerks	157
Customer Service Representatives	156
Truck Drivers, Light or Delivery Services	156
Hairdressers, Hairstylists & Cosmetologists	150
Personal & Home Care Aides	150

To obtain a copy of Montana Career Resource Network Connections, or other publications from the Research and Analysis Bureau, call 1-800-541-3904, or visit their website at <http://rad.dli.state.mt.us/> ■

## State Workforce Investment Board Announces New Members

The State Workforce Investment Board is excited to announce that Governor Martz has appointed six new board members!

**Joe Unterreiner**, Kalispell Chamber of Commerce  
**Mike Waldenberg**, Central Plumbing & Heating, Great Falls  
**Margaret Morgan**, Morgan Consulting, Inc., Helena  
**Julie Foster**, Montana Jobs Network, Stevensville  
**Lt. Col. Ken Switzer**, US Air Force, Great Falls  
**Mike O'Neal**, Northwestern Energy, Butte

The new members will be introduced at the SWIB meeting in September. We welcome these individuals to the board, and look forward to working with them! ■

## Leadership Montana Introduces 1st Class

By: Pam Watson

Leadership Montana, a statewide collaboration of higher education, civic and business leaders, has selected the class of 2004-2005. Congratulations to State Workforce Investment Board member Webb Brown, who has been selected to participate in this inaugural class!

Leadership Montana will conduct a seven-session program of leadership development and business and policy education, beginning with an orientation and retreat in Bozeman and Big Sky on September 8, and concluding with graduation in Billings on May 13, 2005.

As reported in the news release on June 14, 2004, "At the heart of Leadership Montana will be the concept of community trusteeship. Leaders hold the futures of their communities, their state and their families in trust. Ultimately, Leadership Montana members accept this role as trust holders and will form an important bond, creating a powerful network of energy, talent and leadership for our state."

The Leadership Montana program encourages those who have a passion for this state and their community, and are willing to accept responsibility for leadership, to consider this new and unique opportunity in future classes. For further information, contact Bruce Whittenberg, Executive Director, (406) 896-5877, or visit the website at [www.leadershipmontana.org](http://www.leadershipmontana.org). ■

## JMG Earns Two Top Awards

By: Drea Brown

Jobs for Montana's Graduates (JMG) is a school-to-work transition program that assists students to stay in school, graduate and successfully transition from school to work. They are affiliated with the national Jobs for America's Graduates (JAG) program, who recently held their national training and recognition conference in Chicago, Illinois.

JMG received national recognition for the graduation rate of the 2002-2003 JMG senior class. The Montana JMG graduation rate of 95.24% was the highest in the nation.

Jobs for Montana's Graduates also received recognition for having the second highest placement rate of 2002-2003 seniors into post-secondary education. ■